



MANAGEMENT COMMITMENT STATEMENT

"ZERO INJURIES"

This policy applies to Hampton Transport Services Pty Ltd, Hampton Mining & Civil Services, Hampton Livestock Transport Pty Ltd and Road Trains of Australia Pty Ltd, hereafter called the Hampton Transport Group.

The HAUL-SAFE management system is a demonstration of the Hampton Transport Group's commitment to providing a safe and healthy working environment for all employees. It is the Hampton Transport Group's intention that the HAUL-SAFE Management Standards will enable the achievement of a targeted zero disabling injury frequency rate, allowing progression to our ultimate goal.

Such a goal can only be achieved through the safety awareness and commitment of all employees including senior management, project management, supervisors and all workers. The management team at the Hampton Transport Group are firmly committed to this goal and it is common policy that pro-active action shall be taken at all times and by all employees to ensure safe working on all projects, in all offices and depots.

The involvement of employees in safety activities is fundamental to the success of the HAUL-SAFE management system. The Hampton Transport Group's management will be pro-active in its encouragement and support of all employees' participation in the system. The monitoring of safety performance is an important management tool and is a significant part of the ongoing assessment of staff, employees and project performance.

The Hampton Transport Group believes that greater employee involvement and participation will result in the achievement of a good safety record, improved productivity and a higher quality of work. Induction programs, training, example setting by management and communication towards desired goals are a part of achieving such participation.

The Hampton Transport Group's continual improvement has been achieved through the high degree of cooperation between Supervisors and employees. Constant communication between all levels of the project team is vital in ensuring that those concerned understand the relevant elements of the operation.

The Hampton Transport Group reinforces its commitment to the attainment of safety objectives by having a Safety, Health & Environment Manager. His role is to assist and provide a service as required in matters of safety, health and welfare, through the provision of information and to support relevant to operational needs.

A handwritten signature in black ink, appearing to read "Bart Jones".

Bart Jones
General Manager

A handwritten signature in black ink, appearing to read "David Jones".

David Jones
General Manager

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